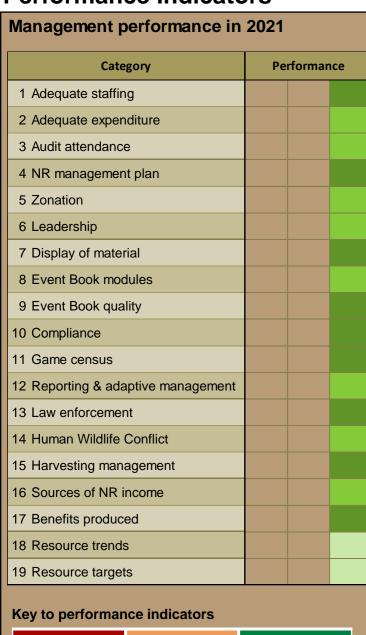
maximising wildlife returns by minimising threats...

Performance Indicators



Performance is assessed on a scoring system from zero (none) to a maximum of between 3 and 6 (strong/excellent) depending on the indicator.

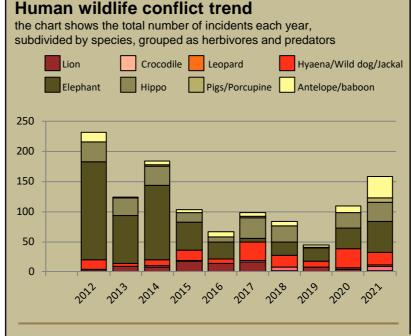
reasonable

weak/bad

Indicators 1-17 reflect the performance of the management team in place in the conservancy and an efficient team can achieve a good rating in all 17 indicators.

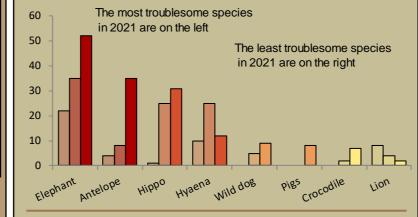
Indicators 18 & 19 are influenced by external factors and are not considered a reflection of conservancy management. They indicate the current status of wildlife in the conservancy in relation to a theoretical optimal situation.

Human wildlife conflict



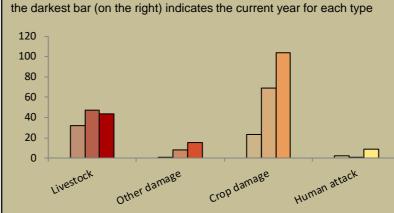
Most troublesome problem animals 2019-2021

the chart shows the number of incidents per species for the last 3 years; the darkest bar (on the right) indicates the current year for each species

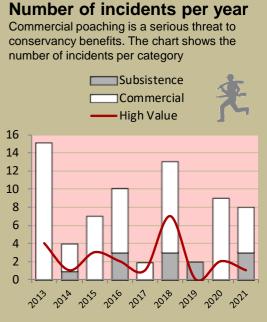


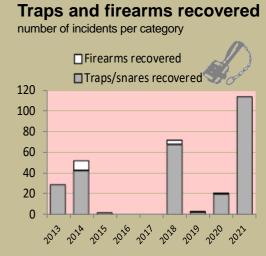
Type of damage by problem animals 2019-2021

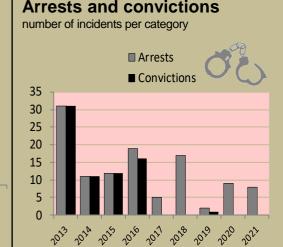
the chart shows the number of incidents per category for the last 3 years; the darkest bar (on the right) indicates the current year for each type



Poaching







Wildlife removals – quota use and value

Potential value estimates (N\$) for a single animal:

• Potential trophy value - the average trophy value for that species in the conservancy landscape

trophy values vary depending on trophy quality, international recognition of the hunting operator and the hunting area

• Potential other use value - the average meat value for common species

or

the average live sale value of each high value species (indicated with an *). High value species are never used for meat

Fractions of animals indicate that a quota of 1 animal was awarded with conditions i.e. a) over a period of several years and/or

b) is shared with other conservancies

| | | Quota 202: | 1 | | | | ally used i | | | Pote | ntial |
|------------|-------|------------|--------------|--------|-------------------------|-----------------|-------------------|-------------------|-----------|---------------------|------------------------|
| Species | Total | Trophy | Other Use | Trophy | Own Use & Premium | Shoot & Sell | Capture & Sale | Problem Animal | Total Use | Trophy Value N\$ | Other use Value N\$ |
| Baboon | 2 | 2 | | | | | | | | | |
| Buffalo | 7 | 6 | 1 | 1 | | | | | 1 | | 7,425 |
| Crocodile | 4 | 1 | 3 | | | | | | | | |
| Duiker | 2 | 2 | | | | | | | | | |
| Elephant* | 10 | 6 | 4 | 1 | 3 | | | 1 | 6 | | |
| Giraffe | 1 | 1 | | | | | | | | | |
| Нірро | 4 | 2 | 2 | 1 | | | | | 1 | | 7,425 |
| Impala | 30 | 10 | 20 | 5 | 15 | | | | 20 | | 918 |
| Kudu | 6 | 2 | 4 | | 2 | | | | 3 | | 3,483 |
| Warthog | 10 | 3 | 7 | | | | | | | | 540 |
| Waterbuck | 1 | 1 | | | | | | | | | |
| Wildebeest | 12 | 4 | 8 | 3 | 5 | | | | 9 | | 3,510 |
| B. Zebra | 35 | 10 | 25 | 5 | 20 | | | | 25 | | 4,725 |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |



Salambala

Natural Resource Report continued...

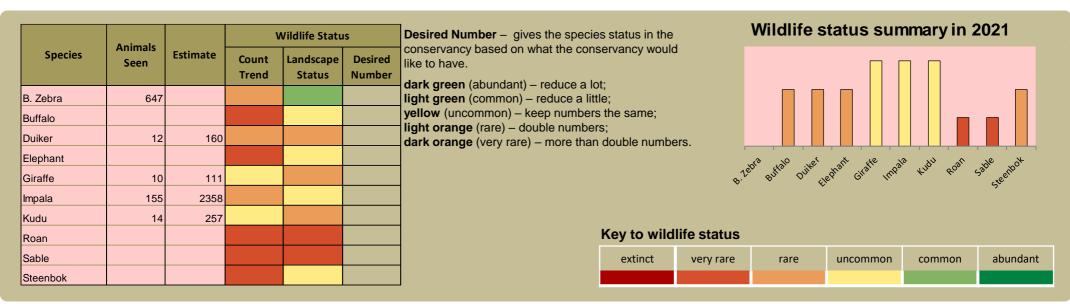
Not all data or species are shown on this report; use your **Event Book** for more information

A2

Increasing

monitoring numbers and trends for a healthy conservancy...

Current wildlife numbers and status



Wildebeest

2012 2013 2014 2015 2016 2017 2018 2018 2020 2020

Flags

Fixed route patrols

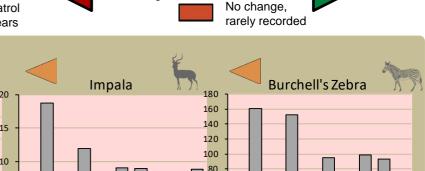
Kudu

charts show the number of sightings of each species per fixed route foot patrol each year. Status flags reflect the general sightings trend over the last 5 years

20

10

202 202 202 202 202 202 202 202 202

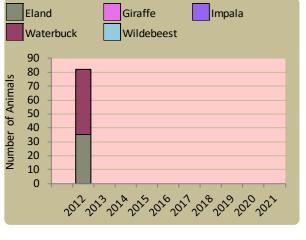


decreasing

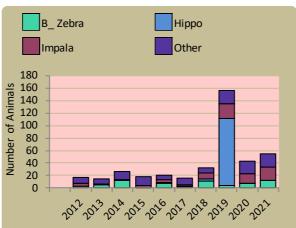
202 203 202 202 202 202 202 202 202

No change

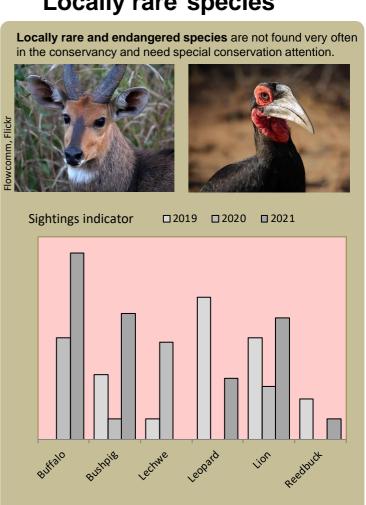
Wildlife introductions



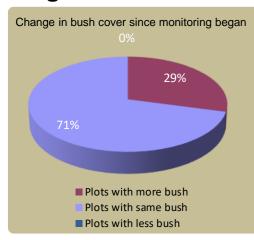
Wildlife mortalities

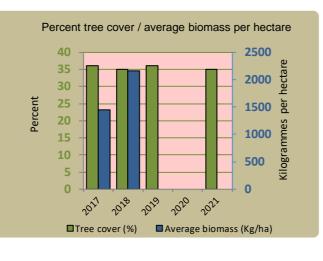


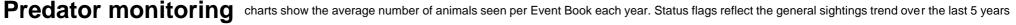
Locally rare species

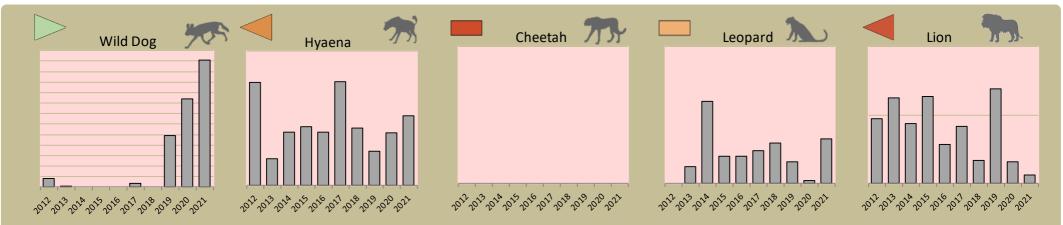


Vegetation monitoring











Salambala **Institutional Report**

8240

Not all institutional data are shown on this report: use your **Governance** institution audit for more information

C

Enabling wise conservancy governance...

Conservancy Statistics

Date Registered: June 1998 Population (2011 census):

Size (square kilometres): 930

Registered members: 11000

Conservancy Governance

| | Male | Female | Total |
|--|------------|--------|-------|
| Number of management committee members | 26 | 12 | 38 |
| Attendance at AGM | 56 | 47 | 103 |
| Date of the last AGM: | 08/12/2021 | | |
| Date of the next AGM: | Dec-22 | | |
| Other important issues | | | |
| Budget approved? | * | | |
| Work plan approved? | * | | |
| Annual conservancy report approved? | ✓ | | |
| | | | |
| | | | |

Employment

| | Male | Female | Total |
|---------------------------------------|------|--------|-------|
| Conservancy staff (Incl. CGG & CRM) | 27 | 9 | 36 |
| Number of Community Game Guards | 21 | 2 | 23 |
| Number of Community Resource Monitors | | | |
| | | | |

Key Compliance Requirements

| Was an AGM held? | 4 |
|--|--------------|
| Were elections held? | N/A |
| Were benefits distributed according to the BDP? | ✓ . |
| Is game managed according to the GMUP? | ✓ |
| Was the financial report presented and approved? | \checkmark |

Benefit Distribution

| Туре | Description | Beneficiary | Number |
|-------------------|--------------------------------|---------------------|--------|
| Social Benefits | Masks | Schools | 18 |
| | Financial Support To Sub-khuta | Sub-khuta | 6 |
| Meat Distribution | Meat To Members | Disabled Members | 23 |
| Other Benefits | Hwc Offset | Ta Farmers | |

Governance Performance Rating How well did the conservancy perform in the past year?

| Performance Category | | | This Year | Prev. Year | Explanation of performance category | | | | |
|------------------------|------|------|--------------|---------------|---|-------------|--|-----|--|
| Member engagement | | | | | The conservancy is adequately engaging its members | | | | |
| Benefit planning | | | | | The conservancy developed its BDP in a transparent and participatory manner | | | | |
| Benefit distribution | | | | | The conservancy distributes benefits to its members in a fair, transparent and equitable manner | | | | |
| Accountability | | | | | Conservancy members are holding the management committee accountable | | | | |
| Stakeholder engagement | | | | | The conservancy maintains relationships with key external stakeholders | | | | |
| Financial management | | | | | The conservancy is effectively managing its finances | | | | |
| | | | | | | | | | |
| Colour codes: | none | weak | modera | ite | strong | exceptional | | N/A | |