



# GOVERNMENT GAZETTE

## OF THE

# REPUBLIC OF NAMIBIA

N\$2.20

WINDHOEK - 15 March 2004

No.3169

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## SCHEDULE

**Definitions**

1. In these regulations the "Regulations" mean the regulations published under Government Notices No R.581 of 1 September 1961, as amended by Government Notices Nos. R. 1580 of 16 October 1964, R. 1474 of 22 September 1967, R. 1480 of 11 September 1970, R. 143 of 11 February 1972, R. 1354 of 18 July 1975, R. 837 of 20 May 1977, R. 908 of 2 May 1980, R. 1802 of 28 August 1981, R. 1551 of 15 July 1983, R. 2187 of 5 October 1984, R. 223 of 19 February 1988 and R. 1134 of June 1989.

**Substitution of regulation 4 of the Regulations**

2. The Regulations are amended by the substitution for regulation 4 of the following regulation:

"4. For the purposes of assessment in terms of section 69 of the Act, wages -

- (a) include all payments in money or in kind or both in money or in kind, made or owing to an employee and arising out of employment in any way, including commission, cost of living allowances, the value of food and of quarters supplied by an employer free of charge, incentive and other bonuses as well as overtime payments of a constant character;
- (b) do not include overtime payments for intermittent overtime, travel and subsistence allowances or other payments of a reimbursable nature and casual or grace payments; and
- (c) may not exceed the maximum amount of N\$60 000,00 per year."

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**MINISTRY OF ENVIRONMENT AND TOURISM**

No. 48

2004

**DECLARATION OF AN AREA AS A CONSERVANCY: NATURE  
CONSERVATION ORDINANCE, 1975**

In terms of section 24A(2)(ii) of the Nature Conservation Ordinance, 1975 (Ordinance No. 4 of 1975), I declare the area, of which the geographical boundaries are set out in the Schedule, as the #Gaingu Conservancy.

A map of that Conservancy will lie open for inspection during office hours at the offices of the Directorate: Parks and Wildlife Management of the Ministry of Environment and Tourism:

Independence Avenue  
Capital Centre  
5th Floor  
Room No. 15  
Windhoek

**P. MALIMA  
MINISTER OF ENVIRONMENT  
AND TOURISM**

Windhoek, 29 January 2004

### SCHEDULE

The point of beginning A, is the western point of the Farm Marmor-Phorte 17 from here the boundary follows the Namib-Naukluft National Park boundary in a north-westerly direction until it reaches the Khan River, thence along the Khan River in a westerly direction to the point where the West Coast Recreation Area boundary meets the Khan River, thence in a north-westerly direction along the boundary of the National West Coast Recreational Area to the point where it reaches the Omaruru River, thence in a north-easterly direction following the mid-point of the Omaruru River to the northerly point of farm Harmonie 117, thence in a south-easterly direction following the eastern boundary of farm Harmonie 117 until it reaches the northern boundary of farm Libertas 68, thence in an easterly direction along the northern boundary until it reaches the point where the northern boundary meets with farm Tubussis 22, thence along the eastern boundary of farm Tubussis 22 in a south-easterly direction until it reaches the point of intersection of the District roads D2306 and D2315, thence along the mid-point of D2315 in an easterly direction until it meets the western boundary of farm Anibib 136, thence in a southerly direction along the western boundary of farm Anibib 136 and farm Omandumba West 137 until it reaches the northern boundary of farm Erongorus 166, thence along the northern boundary in a southerly direction and then in a north-easterly direction until it reaches the north-eastern boundary of that farm, thence in a southerly direction along the eastern boundary of farm Erongorus 166 until it reaches the southern most point of farm Erongorus 166, thence in a north-westerly direction along the southern boundary of farm Egongorus 166 until it reaches the western boundary of farm Davib West 62, thence along the western boundary of farm Davib West 62 in a south-westerly direction until it reaches the northern boundary of farm Goabeb 63, thence along the northern, eastern and southern boundaries of farm Goabeb 63 until it reaches the eastern boundary of farm Sandamap 64, thence in a south-westerly direction along the eastern boundary of farm Sandamap 64 and Farm Eureka 99 until it turns in a westerly direction along the southern boundary of farm Eureka 99 to the point where it reaches the north-eastern corner of farm Namibfontein 91, along that boundary until it reaches the southern boundary of Sukces 90, thence in a south-westerly direction along the boundary of farm Vergenoeg 92, thence along that boundary in a south-easterly direction until it reaches the boundary of farm Gaudeamus 136, thence along that boundary until it reaches the western boundary of farm Bloemhof 109, along that boundary in a southerly direction until the boundary reaches the farm Marmor-Phorte 17, thence in a south-westerly direction until the point of beginning.

The farm Stinkbank 62 is also included in the conservancy, but the townlands of Arandis is excluded.

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### MINISTRY OF WORKS, TRANSPORT AND COMMUNICATION

No. 49

2004

#### CLOSING OF A PORTION OF FARM ROAD 1650: DISTRICT OF WINDHOEK: KHO MAS REGION

In terms of section 22(2) of the Roads Ordinance, 1972 (Ordinance 17 of 1972), it is hereby made known that the Minister has, under section 22(1)(c) of the said Ordinance, in the district of Windhoek, closed a portion of farm road 1650 described in the Schedule and shown on sketch-map P2135 by the symbols A-B-C.

The said sketch-map shall at all times lie open to inspection at the office of the Roads Authority, Windhoek, during normal office hours.

### SCHEDULE

From a point (A on sketch-map P2135) on the common boundary of the farms Karamba 203 and Toronto 206 generally west-north-westwards and more and more south-westwards across the last-mentioned farm to a point (B on sketch-map P2135) on the last-mentioned