



## WWF CBNRM Governance Programme Lead

World Wildlife Fund works to support the Namibian Government, Namibian Organizations and Namibian Communities to protect the country's natural resources whilst at the same time seeking ways where Namibians can benefit from a sustainable nature-based economy. WWF Namibia has a number of high-level strategies and one of its largest is its CBNRM / Community Stewardship Programme. The "CBNRM Support Service" in WWF Namibia is structured along three main work areas, e.g. i) Institutional Development and Governance; ii) Natural Resources Management (NRM); and iii) Business, Enterprises and Livelihoods (BEL).

### II. Major Duties and Responsibilities:

The WWF CBNRM Governance Programme Lead will be responsible for the overall coordination of WWF Namibia support to the institutional development and governance capacity needs in conservancies. She / he will:

- Provide technical advice and support to the CBNRM Institutional Development Working Group (IDWG - representing Government, NGO and University partners) to strengthen governance in conservancies, including broad based community participation, representation and benefits sharing;
- Facilitate, through the IDWG, accreditation of CBNRM training, including maintaining registration of NACSO as a Training Service Provider (TSP) with the Namibia Training Authority (NTA);
- Raise and manage funding to support Institutional Development and Governance work through CBNRM support partners;
- Serve on WWF Namibia's Senior Management Team;
- Serve as Environmental and Social Safeguards Focal Point for WWF Namibia;
- Represent WWF Namibia as the Governance Focal Point within the global WWF Network.

### We are looking for a person with:

- Good knowledge and understanding of CBNRM Theory and Practice, including the laws and policies relating to community conservation in Namibia;
- Exposure to the Competency Based Education and Training (CBET) Sector in Namibia (including legal framework and key role players)
- Understanding of gender and social diversity (including Namibia and global policy context)
- Experience in rural development work (from grassroots to policy levels)
- Experience in training and facilitation – design and deliver (community and practitioner levels);
- Experience in facilitating group / stakeholder planning and review processes; writing activity terms of references and managing consultants / third parties;
- Project management experience including design, proposal preparation, management, reporting, monitoring and evaluation;
- Strong knowledge of the socio-economic political context of Namibia and a network of professional contacts;
- Experience in developing and managing partner / stakeholder / donor relations, including at least 5 years of experience in managing donor-funded projects;



- Preferably at least 7 years of practical work experience in CBNRM, gained in international organisations, public sector institutions and/or funding agencies;
- Practical experience with the procedures for financial management as well as the procurement guidelines of development partners will be considered an asset.
- Master's degree in Natural Resources Management, Development, related field.

**Information and procedure**

If you are interested in this role and fit the above profile, please apply by sending an email and your résumé together with references to [reception@wwf.na](mailto:reception@wwf.na) by June 15, 2021. A pre-employment screening process will be part of the application procedure.

**Conditions**

WWF reserves the right to withdraw the advert. Furthermore, if you have not heard within three weeks of the closing date consider your application to be unsuccessful.