



**INTEGRATED RURAL DEVELOPMENT AND NATURE CONSERVATION
LINKING CONSERVATION TO DEVELOPMENT - STRENGTHENING CIVIL SOCIETY**

IRDNC seeks to employ:

Cluster Co-ordinator: Kunene Region

Main roles:

- Support to Conservancies and Associations:
 - Governance and Financial Management Support
 - Business and Enterprise Development Support
 - Natural Resource Management Support
- Cluster Development and Management Support
- Technical support in the field of Diversification of Livelihoods and Installation of Low Carbon Equipment and Infrastructure
- Management, finances and administration of Cluster
- Support special projects (e.g. Climate Change Adaptation projects)
- Support to Indigenous Natural Products

The successful candidate's profile:

Minimum Diploma level of a relevant qualification or 7 years relevant experience.

Relevant experience to; drive the implementation of the annual cluster/project programme work plan and budget; coordinate/supervise staff; ensure target conservancies are achieving their purpose/goals and complying with their constitutions/plans/law; design and deliver educational and training programmes for conservancies and own staff; liaise with critical stakeholders.

Should have the technical ability to do planning, organising, monitoring and reporting progress; achieving results; coaching/mentoring and building capacity in conservancies.

Should have the following traits: Self-motivated/working with minimal supervision; have cultural sensitivity; be able to work in a team; integrity, reliability and taking responsibility. Problem solving. Managing relationships with stakeholders. Assisting conservancies with producing reports and small grant proposals.

Must have valid drivers licence.

This position will be based in Kunene.

Emailed applications with CV and contactable references to: winettej@irdnc.org.na. Only qualifying short-listed applicants will receive replies. Deadline for submissions – 27 August 2020